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June 20, 2005

Joel Rosenblit
SEIU Local 503 OPEU
1730 Commercial St SE
PO Box 12159
Salem, OR 97309

Re: Local 140 Custodians

Dear Mr. Rosenblit:

I have read your September 28, 2004 letter.

I have read the Constitution and Bylaws of SEIU and the Constitution and Bylaws of SEIU 503.

I have read the January 28, 2004 Merger Agreement between SEIU 140 and SEIU 503. I direct your attention to paragraph 9 of page 5 of the Merger Agreement.

What steps has SEIU 503 taken to work with local 140 members in developing governing documents for a Portland Public School District's employees' sub-local of Local 503? Is there such a sub-local now? Are any of its members custodians or former custodians?

Have any steps been taken by SEIU 503 to work with local 140 members to develop governing documents for a Portland Public School District's employees' sub-local for custodians or former custodians?

Is there a provision in the SEIU's Constitution or Bylaws which prohibit the custodians from now being accepted as a local of SEIU 503? Having read both the Constitution and Bylaws, I have not seen such a prohibition. To the contrary, it appears that SEIU 503's Constitution Article V, Section 2(c) authorizes just such an affiliation.

This is notice to you that my clients, including Don Strong and Dave Vecsi, now request SEIU 503's assistance in creating governing documents for a new local.

Sincerely,

JAMES E. LEUENBERGER PC

James E. Leuenberger

cc. Don Strong, Dave Vecsi