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April 29, 2006

Dear Former Custodian of Portland Public Schools

Re: Scope of Employment

My clients, your colleagues Richard Brooks, Lonnie D. Fleming, Richard Reynolds, Donald W. Strong, and Edward Tschida have hired me to do more than represent them in their fight with the Portland Public Schools.

In addition to that work, they have also hired me to:

- Get a complete accounting from SEIU 503 for your SEIU 140 money – by suit in court, if necessary;
- Obtain as much refund of your money from SEIU 503 as possible;
- Get an accounting from SEIU International for your SEIU 140 money sent to International;
- If necessary, file suit against SEIU International for breach of its contract with you to support you during a strike or lockout; and
- Sue PHC (the company that hired Alice Dale's SEIU 49) for interference with your contract with the Portland Public Schools.

My clients and I are not anti union. To the contrary, we believe a union is supposed to support its members. A union should not just take its members' money then abandon them when they are in need.

If you feel the same way, that your union should have stood by you when you were fired, you might want the same work done for that my clients want done for them.

Sincerely,

JAMES E. LEUENBERGER PC

James E. Leuenberger

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