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January 24, 2006

William H. Walters  
Jeffrey D. Austin  
Miller Nash LLP  
3400 US Bancorp Tower  
111 SW 5<sup>th</sup> Ave  
Portland, OR 97204-3699

James N. Westwood  
Stoel Rives LLP  
900 SW 5<sup>th</sup> Ave Ste 2600  
Portland, OR 97204

Re: Portland Public Schools Custodians

Dear Messrs. Walters, Austin, and Westwood:

I represent Richard Brooks, Lonnie D. Fleming, Richard Reynolds, Donald W. Strong, and Edward Tschida, five of the former Portland Public Schools custodians.

On behalf of my clients, I have a simple question for your client, Portland School District No. 1J.

That question is, where is my clients' money?

The district acted dishonorably when it fired my clients. Continued pursuit of the reconsideration petition at the Supreme Court is morally shameful.

My request is that your client take the honest and morally correct step of immediately calculating the amount of money my clients were not paid since they were fired and tendering that money to them in a gesture of good faith preliminary to negotiating final compensation packages for my clients.

I ask that you either send this letter to your client or you give me permission to negotiate directly with your client on my clients' behalf. I also ask that your client's management and board watch the end of Paul Newman's The Verdict to see how a wealthy and powerful defendant honorably atones for a grievous mistake.

Sincerely,

JAMES E. LEUENBERGER PC

James E. Leuenberger

cc. Richard Brooks, Lonnie D. Fleming, Richard Reynolds, Donald W. Strong, and Edward Tschida